

JOPLIN FREIGHTLINER SALES

APPLICATION FOR EMPLOYMENT

(PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

DATE _____

PERSONAL INFORMATION

NAME _____ SOC SEC# _____

PRESENT ADDRESS _____

PERMANENT ADDRESS _____

ARE YOU 18 YRS OR OLDER YES NO PHONE # () _____ APT # _____

IN CASE OF EMERGENCY NOTIFY _____

ARE YOU EITHER A U.S. CITIZEN OR AN ALIEN AUTHORIZED TO WORK IN THE U.S.? YES NO

EMPLOYMENT DESIRED

POSITION _____ DATE YOU CAN START _____ SALARY DESIRED _____

ARE YOU EMPLOYED NOW? _____ IF SO MAY WE INQUIRE OF YOUR EMPLOYER? _____

EVER APPLIED TO THIS COMPANY BEFORE? _____ WHERE? _____ WHEN? _____

EVER WORKED FOR THIS COMPANY BEFORE? _____ WHERE? _____ WHEN? _____

REASON FOR LEAVING _____

WHO REFERRED YOU TO THIS COMPANY EMPLOYMENT AGENCY NEWSPAPER AD OTHER

STATE EMPLOYMENT OFFICE COLLEGE PLACEMENT SVC WALK IN FRIEND

EDUCATION

SCHOOL LEVEL	NAME AND LOCATION OF SCHOOL	*YEARS ATTENDED?	*GRADUATE?	SUBJECTS STUDIED
GRAMMAR SCHOOL				
HIGH SCHOOL				
COLLEGE				
TRADE/BUSINESS				

GENERAL

SUBJECTS OF SPECIAL STUDY OR RESEARCH _____

SPECIAL TRAINING _____

SPECIAL SKILLS _____

ARE YOU ABLE TO PERFORM THE JOB FUNCTIONS OF THE POSITION WITH OR WITHOUT REASONABLE ACCOMMODATION? YES NO

*The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of Age with respect to individuals who are at least 40 years of age

FORMER EMPLOYERS: LIST BELOW THE LAST THREE EMPLOYERS, STARTING WITH LAST ONE FIRST.

EMPLOYERS NAME, ADDRESS & PHONE	SUPERVISOR'S NAME	POSITION/JOB DESCRIPTION	DATE FROM/TO	SALARY	REASON FOR LEAVING
PH # ()					
PH # ()					
PH # ()					

WHICH OF THESE JOBS DID YOU LIKE THE BEST? _____

WHAT DID YOU LIKE MOST ABOUT THIS JOB? _____

REFERENCES: GIVE THE NAMES OF 3 PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

NAME	ADDRESS	TELEPHONE #	BUSINESS	YEARS ACQUAINTED
1.				
2.				
3.				

AUTHORIZATION

I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISSMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, AND RELEASE ALL PARTIES FROM LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU.

I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT PRIOR NOTICE AND WITHOUT CAUSE.

I UNDERSTAND AND AGREE THAT I WILL SETTLE ANY AND ALL CLAIMS, DISPUTES OR CONTROVERSIES ARISING OUT OF OR RELATING TO MY APPLICATION OR CANDIDACY FOR EMPLOYMENT, EMPLOYMENT AND/OR CESSATION OF EMPLOYMENT WITH WESTFALL GMC TRUCK, INC., ITS PARENT COMPANY, AFFILIATES AND SUBSIDIARIES, EXCLUSIVELY BY FINAL AND BINDING ARBITRATION BEFORE A NEUTRAL ARBITRATOR AS SET FORTH IN WESTFALL GMC TRUCK, INC. MEDIATION/ARBITRATION POLICY, WHICH I ACKNOWLEDGE REVIEWING OR HAVING AN OPPORTUNITY TO REVIEW BEFORE SIGNING THE APPLICATION. BY WAY OF EXAMPLE ONLY, SUCH CLAIMS INCLUDE CLAIMS UNDER FEDERAL, STATE, AND LOCAL STATUTORY OR COMMON LAW, SUCH AS THE AGE DISCRIMINATION IN EMPLOYMENT ACT, TITLE VII OF THE CIVIL RIGHTS ACT OF 1964, INCLUDING THE AMENDMENTS OF THE CIVIL RIGHTS ACT OF 1991, THE AMERICANS WITH DISABILITIES ACT, THE LAW OF CONTRACT AND THE LAW OF TORT.

THIS APPLICATION FOR EMPLOYMENT CONTAINS A BINDING ARBITRATION PROVISION THAT MAY BE ENFORCED BY THE PARTIES.

DATE

SIGNATURE